The Berkeley School of Information LDP aims to increase advancement of women and gender non-binary students into technology leadership roles by providing an environment that affirms and reflects intersectional experiences. Students will learn and share strategies for navigating unique gender-based challenges and opportunities individuals may face in leadership.

LDP Details:

Audience
- 40 technology graduate students interested in advancing to leadership roles and exploring the experiences of women and non-binary professionals in technology.
- Students are skilled in many areas of tech, including: cyber security, data science, ux research & design, product management.

Ways to participate
- Serve as a panelist sharing your experiences navigating your gender and intersectional identity in technology leadership.
- Volunteer as a mentor, providing monthly support during the program, from November – May.
- Sign up to be a corporate sponsor and gain access to targeted recruiting opportunities and research in career advancement for gender diversity.

We are better together.
Build up your tech workforce with exceptional talent and partner with UC Berkeley to further gender equity in tech.

Learn more about how you can get involved:
Email: rander@berkeley.edu I Rebecca Andersen, Sr. Director of Career Development
Visit: www.ischool.berkeley.edu/careers/employers/ldp
## Benefits for UC Berkeley I School LDP for Gender Equity

### Corporate Partners

**Recruiting**
- Accelerate your hiring as an LDP partner.

**Recognition**
- Targeted marketing to students.

**Research**
- Guidance on enhancing equity in recruiting.

**DEIB**
- Partner with UC Berkeley in furthering DEIB goals.

<table>
<thead>
<tr>
<th>Recruiting</th>
<th>Recognition</th>
<th>Research</th>
<th>DEIB</th>
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<tbody>
<tr>
<td>Recruit early to mid-career professionals seeking technical roles and interested in growing into leadership positions.</td>
<td>Opportunity to send a targeted email to tech graduate student listserv (&gt;1000 graduate students).</td>
<td>Access to research conducted on the career search experiences of women in technology.</td>
<td>As an LDP Partner, you will be taking a step towards a more inclusive and equitable technology career landscape.</td>
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<tr>
<td>Listed as an LDP Partner in job board &amp; job postings.</td>
<td>Noted as an LDP Partner on emails to LDP mentors (industry tech leaders).</td>
<td>Guidance on how to limit gender related barriers in recruiting.</td>
<td>Directly help women and non-binary professionals to overcome gender-based stereotypes.</td>
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<tr>
<td>Exclusive access to LDP participant resumes.</td>
<td>Listing on website as LDP Partner.</td>
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**We need your help.**

The tech industry is thriving, with careers that offer the opportunity to shape the future, build equity, and lead a flexible and balanced professional life. The question is not one of how to get women & non-binary folx interested in tech careers, but how can we create an environment so that all individuals can be successful & thrive.

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**Join UC Berkeley in changing the system for the better and advancing gender equity in tech.**

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**Berkeley**

Leadership Development Program for Gender Equity