

The world is constantly changing, and we at Daugherty are changing with it and are making a big impact!

That's why Daugherty Business Solutions focuses on the impact our consultants want to make – in their careers, in their communities, and in their lives.

We don't simply do what our clients ask of us, we send in blended teams of our experts to evaluate our clients' challenges and tailor a solution according to their industry, current technology and help them move forward.

We've done high-impact work for some of the world's most successful companies. Here are a few examples:

- Leveraging our Data & Analytics and Software Engineering capabilities, we enabled a global agribusiness company to achieve what they called "the flying car of agriculture" – a Proof of Concept that changed the way farmers did business with suppliers – and we did it on time and under budget.
- We built so much trust around securing patient data in the cloud for one of the largest pharmacy benefits managements that we established their "beachhead for public cloud adoption" – opening the door for unexpected partnerships, like pet medications.
- What started as Daugherty improving the mobile app of a multinational financial services firm to attract more millennials ultimately turned into a partnership with the firm's top leadership to transform their way of doing business!

***And that's just scratching the surface.***

We've worked in just about every industry – from healthcare, agribusiness and financial services to retail, food and beverages, and transportation – and from Fortune 500 companies to startups and nonprofits.



*"Everyone graciously helps everyone else be successful. There is tremendous breadth in what you can learn and do. It's truly a team effort. If you're a one-trick pony, this isn't the place for you."*

Here's what some of our clients have to say about us:

*"In the world I sit in, I don't have a ton of data scientists to bounce ideas off of, so Daugherty's expertise has helped me turn an idea into a functioning data science application that uses cutting-edge techniques and industry-standard best practices."*

*- Telecommunications Giant*

*"They call you the Ferrari Team because they've never seen such fast results."*

*- Major Industrial Transporter*

## **But life is more than work.**

Daugherty supports the communities where we work and live. We partner with a number of nonprofits across our hometowns, including FamilyWise, Atlanta Children's Shelter, Teen Tech Centers, the Independence Center and many others. We are especially passionate about supporting literacy programs for underprivileged children and organizations that develop coding skills to demographic groups underrepresented in our industry.

At Daugherty, we celebrate authenticity and equal opportunity for all. Our Diversity & Inclusion committee and our Employee Resource Groups, such as PRIDE, Women LEAD and Veterans, are welcoming places to connect and grow individually, helping our company continue to evolve in these important areas.

Plus, our generous benefits include PTO; an exceptional health insurance plan, dental, vision, life, disability and long-term care insurance; revenue sharing and 401k retirement savings plan; Cafeteria/Section 125 plan; referral bonus programs; and tuition reimbursement.

And because we work with clients locally, you don't have to be a road warrior if you don't want to be one, which frees you up to make an impact in the things that matter to you.

*"Daugherty allows me to be a consultant, which I love, and be home in the evenings with my kids, who I also love!"*

## **Whether remote or in-person, we got you.**

### **Continuous Excellence to Clients**



#### **Product Excellence.**

We partner with our clients to help them shift to a product mindset, identifying what will truly drive value to their business.



#### **Digital Transformation.**

Leveraging our Data & Analytics and Software Engineering capabilities, we work with cutting-edge technologies to improve the experiences of our clients' customers and employees.



#### **Agile Delivery.**

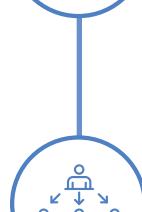
We deliver value incrementally, with frequent touchpoints from stakeholders, to make sure the end result is a product that truly delights customers.

### **Unlimited Career Growth (Training & Certifications)**



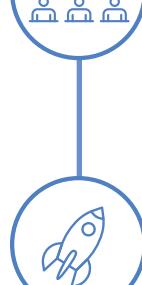
#### **ICAGILE and SAFe Accredited Courses.**

We've partnered with leading global Agile certifications, available for free to our consultants, with an average of 500+ certifications earned each year.



#### **Technical & Leadership Classes.**

Nearly every single day of the year, we host formal training where our expert consultants train others in areas they want to grow. Each year, we hold roughly 700+ classes.



#### **Additional Certification Support.**

We reimburse certifications approved by your Line of Service lead on a first-and-passing basis (if you fail once and pass the second time, you are reimbursed for both).